

to have are completely inadequate for learn from it or you will have success the faculty of today, so the fact that it doing something in a di erent way. changes all the time and that we're in aAll you had to do was let yourself go a library-rich city and I can depend on little bit. all of the libraries around me to help me meet our goals keeps me engagedHow would you describe the It's a great city with a lot of libraries at value of AALL membership to a your disposal.

What is your leadership style?

I'm very collaborative, and, as I said before, it's not about me, it's about them. So I might have a conversation with a librarian one day and say, "What do you think of this idea? And if you think it's stupid, tell me you think it's stupid." I expect people to speak their mind and to learn to deal with adversity and with questions like, "What are we going to do now that we only have \$1,000 and there's a \$5,000 thing that somebody wants? What are we going to do about that?" We gure things out together, and we all talk

have a lot more technology that keeps us informed, but I think the biggest problem with all of our ways of communicating now is that we never really communicate. We're drowning in a sea of information, and we aren't making the individual contacs82(m 0 g3 3 s)(35(c)-7(ti(o) fl co)158.1(t)-5(i.(m)4(e)-5(d)65t)

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